

# ASSOCIATED FACULTY of MONTANA STATE UNIVERSITY

PO Box 5046  
Bozeman, MT 59717

March 10, 2010

Hello AFMSU members!

Spring Semester 2010 continues to be a busy time for our union. Our officers had an opportunity to meet with President Cruzado both in January for introductions and in February for a longer conversation. We were delighted for the opportunity to express our concerns to her. We also welcomed the President of the American Federation of Teachers (AFT) to campus in January to update her on our progress with AFMSU.

As you know the Department Representatives met in December and confirmed the Bargaining Team. The Bargaining Team members are:

Non-Tenure Track

Dean Adams – Art

Kari Cargill - Microbiology

Karen Leech – Music

Colin Shaw-Earth Sciences

Dan Wise – Film & Photography

Tenure Track

Kristen Intemann - Philosophy

Sandy Osborne – Family & Consumer Sciences

Aleks Rebane - Physics

Omar Shehryar – Business (Marketing)

Bok Sowell – Animal and Range Sciences

Denbigh Starkey – Computer Sciences

The Bargaining Team has been meeting weekly supported by additional faculty who are providing Bargaining Support with data gathering and writing as needed. MEA-MFT staff member Tom Burgess is the Field Consultant and Bargainer for all Collective Bargaining Agreements for the state universities and colleges (not including the community colleges). MEA-MFT staff member Melissa Case, Organizer, continues to assist us as well. We are grateful for their assistance.

We are continuing to write the collective bargaining agreement and have met with the Administration Bargaining Team as well. Their members are: Jeff Adams, Susan Agre-Kippenhan, Marjorie Brown, Wendy Stock, and Kevin McRae, who is the Director of Labor Relations and Personnel for the Office of the Commissioner of Higher Education (OCHE).

Please note that the Departmental Representatives will meet Tuesday March 30 from 5-7pm at the Union House for their semester meeting.

Please mark your calendars for Wednesday April 7 from 5-7pm in SUB Ballroom B for our Spring All Member Assembly. All members in good standing (dues paid) are welcome to attend. At that time we will update you on our bargaining process, discuss our budget, and continue to organize for new members.

MEA·MFT

And you may have been noticing emails or mailings from NEA or AFT or MEA-MFT. Member benefits are numerous from savings on books or coffee or car and homeowners or tenant insurance. The point is we are all members now of a larger group and rates and discounts are plentiful. Give them a look. One member cut his car insurance in half by switching to Horace Mann Insurance, which is a national insurance firm for educators.

And as always, if you have questions or concerns give us a call or email. And check out our website at [www.afmsu.org](http://www.afmsu.org)

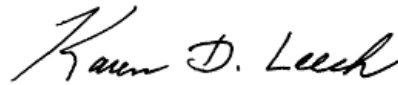
Sincerely,

Sandy Osborne, President Tenure Track  
[sosborneunion@gmail.com](mailto:sosborneunion@gmail.com)



Denbigh Starkey, VP Tenure Track  
[starkey@cs.montana.edu](mailto:starkey@cs.montana.edu)

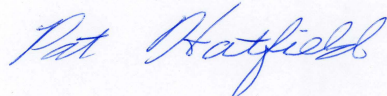
Karen Leech, President Non-Tenure Track  
[kleech@montana.edu](mailto:kleech@montana.edu)



Kari Cargill, VP Non-Tenure Track  
[kari.cargill@gmail.com](mailto:kari.cargill@gmail.com)



Patrick Hatfield, Treasurer  
[hatfield@montana.edu](mailto:hatfield@montana.edu)



Richard Wójtowicz, Secretary  
[richard.wojtowicz@gmail.com](mailto:richard.wojtowicz@gmail.com)

